

LEADERSHIP & GOVERNANCE QUESTIONS

IDEOLOGICAL QUESTIONS

Survey	Affiliation	Internal Governance	Congregational Rules/Practices	Administration	Conflict/ Problems	Bible/ Authority	Mission\ Values	Theological Designations
<p>National Congregations Study</p> <p>(click here for more information on this project)</p>	<p>8, 9</p>	<p>Is there one person who is the head or senior clergy person or religious leader in your congregation Is this person male or female What race or ethnicity In what year did you/this person become the head or senior clergy person or religious leader How old are you/is this person What is the highest level of education you have/this person has received Please tell me what graduate degree or degrees you have/that person has and what school or schools they are from How many people currently work in this congregation as full time paid staff How many people currently are part time paid employees of this congregation, including people who receive regular fees for singing or other work</p>	<p>Does your congregation have any special rules or norms regarding what people should eat Does your congregation have any special rules or norms regarding dancing Does your congregation prohibit smoking tobacco Does your congregation have any special rules or norms regarding what sorts of groups outside the congregation people can join Does your congregation prohibit the use of alcohol Does your congregation have any special rules or norms regarding how much money people give to the congregation Does your congregation have any special rules or norms about who single people date or become</p>		<p>In every congregation, disagreements and conflicts occasionally arise. Within the last two years, has your congregation experienced a conflict for which a special meeting was called specifically to deal with the disagreement Within the last two years, has your congregation experienced a conflict that led some people to leave the congregation 124, 125</p>	<p>Does your congregation encourage people to use the New International Version of the Bible rather than other translations Does your congregation consider the Bible to be the literal and inerrant word of God 56, 57</p>		<p>Politically speaking, would your congregation be considered more on the conservative side, more on the liberal side, or right in the middle Theologically speaking, would your congregation be considered more on the conservative side, more on the liberal side, or right in the middle 122, 123</p>

		<p>Of the regularly participating adults, how many would you say have served in some sort of leadership role in this congregation, such as chairing a committee, serving as an officer, teaching a class or other leadership roles within the past 12 months</p> <p>Of these people who have served in leadership roles in the past 12 months, how many of them are male and how many are female</p> <p>How many official congregational committees or boards met in the past 12 months</p> <p>How many committees have met in the past 12 months</p> <p>Is there one committee that is the most important governing body or coordinating committee in your congregation</p> <p>Within the past 12 months, has anyone who is paid by your congregation spent more than 25% of their work time on one or more of these projects</p> <p>How many of your</p>	<p>romantically involved with</p> <p>Does your congregation have any special rules or norms regarding cohabitation of unmarried adults</p> <p>Does your congregation have any special rules or norms concerning homosexual behavior</p> <p>113-121</p>					
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		<p>paid staff spent more than 25% of their work time on one or more of these projects</p> <p>Has anyone from your congregation done any volunteer work for one or more of these programs within the past 12 months</p> <p>Of the regularly participating adults in your congregation how many of them would you say did volunteer work at least once for one or more of these programs within the past 12 months</p> <p>16-18, 110-112, 69, 70</p>						
<p>U.S. Congregational Life Survey Project</p> <p>(click here for more information on this project)</p>		<p>Please describe the current (senior) pastor by checking all of the boxes that apply or filling in the requested information if you have co pastors, please check here and answer the following for the older of your co pastors. If you do not currently have a pastor, please check here and skip to question 3</p> <p>Age Paid Full time</p>	<p>To what extent does your congregation emphasize in its worship and education for the following home or personal practices</p> <p>Which one of the following statements best describes your congregation</p> <p>Does your congregation have a mission or vision statement</p> <p>4.2, 5.10, 5.11</p>	<p>Please describe the current (senior) pastor by checking all of the boxes that apply or filling in the requested information if you have co pastors, please check here and answer the following for the older of your co pastors. If you do not currently have a pastor, please check here and skip to question 3</p> <p>Age Paid Full time</p>	<p>During the last five years, has your congregation experienced any disagreements or conflicts in the following areas</p> <p>If your congregation experienced serious conflict in any of the above areas in the past five years, was the conflict resolved or does it still affect the life of your congregation?</p> <p>5.7, 5.8</p>	<p>How important are the following sources of authority in the worship and teaching of your congregation?</p> <p>2.12</p>	<p>Our congregation is working for social justice</p> <p>Our congregation helps members deepen their relationship with god</p> <p>We are a moral beacon in our community</p> <p>We welcome new ways of doing worship and ministry</p> <p>Members are excited about the future of our church</p> <p>New members are easily incorporated</p>	<p>Our congregation is like a close knit family</p> <p>Our congregation is spiritually vital and alive</p> <p>Our congregation celebrates its Presbyterian heritage</p> <p>How would you describe the basic theological outlook of the majority of your regularly participating adults</p> <p>2.11A, B, F, 3.6</p>

		<p>Male Regular call Highest level of education Race/ethnicity This person became your (senior) pastor in what year How well would most of your members say the following statements describe your (senior) pastor How many (senior) pastors, including the current one, have served this congregation during the past ten years How many did the previous (senior) pastor serve this congregation How many paid, ministerial staff and program staff does this congregation have (including the current pastor) How easy or difficult is it for your church to recruit people for volunteer leadership roles</p> <p>5.1, 5.6</p>		<p>Male Regular call Highest level of education Race/ethnicity This person became your (senior) pastor in what year How well would most of your members say the following statements describe your (senior) pastor How many (senior) pastors, including the current one, have served this congregation during the past ten years How many did the previous (senior) pastor serve this congregation How many paid, ministerial staff and program staff does this congregation have (including the current pastor) How easy or difficult is it for your church to recruit people for volunteer leadership roles</p> <p>5.1, 5.6</p>			<p>into the life of our congregation We have a clear sense of mission and purpose Does your congregation have a mission or vision statement 2.11C, D, 2.11G, H 2.11M-O, 5.11</p>	
<p>Organizing Religious Work</p> <p>(click here for more information on this</p>		<p>Is your congregation officially incorporated Do you have a written constitution and by laws How many</p>	<p>Who publishes the materials you use in your children's religious education program? If there is a specific line of materials you use, please indicate it</p>	<p>How many professional staff persons do you have Are they paid a salary by the congregation 10</p>			<p>Providing a family like atmosphere for members Working together with other religious groups to improve our community Being a leader in</p>	

<p><u>project)</u></p>		<p>professional staff persons do you have Are they paid a salary by the congregation Who has the final say about who should become the congregation's clergy leader What sort of training has the current clergy person received 8-10, 13, 14</p>	<p>What youth religious education materials do you use What adult religious education materials What hymnal or other music publications do you use if any What prayer book (or missalette) do you use if any If you provide insurance coverage for your clergy, is it purchased through your denomination If you provide annuity or retirement plans for your clergy, are they purchased through your denomination 5-7, 11, 12</p>				<p>the community Maintaining an active evangelism and outreach program, encouraging members to share their faith Helping members to resist the temptations of this world, and prepare for a world to come Promoting social change in this world by organizing and speaking out against injustice Providing a forum for discussing the social and religious issues members care most deeply about Being a leader in our denomination Having a worship service that fosters a close and spiritual connection to God Making connections between our religious tradition and members' values Providing fellowship activities for members Providing counseling and other services for members Serving the poor or needy Having open, democratic decision making processes</p>	
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							Fostering members spiritual growth Preserving the truths of our religious traditions Part 2: 1-16	
U. S. Congregational Life Survey Project (Informant) (click here for more information on this project)		Have this congregation's leaders encouraged you to find and use your gifts and skills here To what extent does the minister, pastor, or priest here take into account the ideas of those who worship here Which of the following is the best description of the style of leadership of your pastor, minister or priest What do you think should be your minister's, pastor's, or priest's main roles Do you agree or disagree in general, there is a good match between our congregation and our minister, pastor or priest 40-44			Over the last two years, has there been any conflict in this congregation Do you agree or disagree many people here react to change with concern or distrust 34, 35		Does this congregation have a clear vision, goal, or direction for its ministry and mission Of the following, which one best describes your opinion of the future directions of this congregation Do you agree or disagree I am willing to spend time and energy to help this congregation change Do you agree or disagree this congregation is strongly focused on serving the wider community beyond its members Do you agree or disagree this congregation is always ready to try something new 30, 31, 33, 37, 39	
Religion and Family Project	Is your congregation independent, or is it formally affiliated with denomination, convention, a mother church, or	If Jewish, in your congregation, can a woman serve as rabbi. If non Jewish in your congregation, can a woman serve as the					In general do you use the term family ministry in sermons and planning materials or not Over the last 5 years, has your	It is usually better for everyone if the man earns the money and the woman takes care of the home and children

<p>(click here for more information on this project)</p>	<p>something else Please tell us the names of all of the denominations, associations of congregations, that your congregation is affiliated with Is your congregation a member of a local ecumenical association Is your congregation part of a local group of congregations in the same denomination or religious tradition Thinking again about your congregation's family ministry, what organizations, including other churches, do you partner with to provide family ministry or services Tell me three congregations in your community that you feel might compete with you for members B1, B2, C1-C4</p>	<p>preacher or speaker at the worship service How long have you been the pastor of this congregation How long do you anticipate staying in this congregation What is your level of education W2, W4-W6</p>					<p>congregation been growing in attendance, declining in attendance, or stable Over the last 5 years, has your congregation been growing older, getting younger, or staying about the same F6, MI1, MI2</p>	<p>Families today are in crisis and more needs to be done to help them It is wrong to think that only one type of family is a good family It is God's will that the man should be the spiritual head of the family There have been all kinds of families throughout history, and God approves of many different kinds of families In religious matters, would most members describe this congregation as F9, F10, W3</p>
<p>Missouri Rural Church Project</p> <p>(click here for more information on this</p>	<p>What, if any, is the denomination with which your church is affiliated Has there been any change since 1982 in denominational affiliation Is this congregation</p>	<p>Does the church have an official board or governing board Who is involved in approving the following actions Is the minister paid a regular salary</p>	<p>What is the policy of this congregation with respect to qualifications for participating in communion or the Lord's Supper What is the policy of this congregation</p>	<p>Does the church have an official board or governing board 15a</p>	<p>What is the most serious problem that this congregation faces 34a</p>		<p>When you think about priorities for your church's activities in the community, how important are each of the following to the congregation The following</p>	

project)	affiliated with a multi congregational parish In what type of parish arrangement do you participate How many other congregations are involved in the parish What other denominations, if any, are involved in the parish Does your congregation participate in any of the following interdenominational organizations 1. 1a, 1.1b, 13a-d, 22a-h	Does the congregation have any other paid employees How many other paid employees are there How many of the paid employees are part time How many of the paid employees are full time 15a, 15b, 16a-e	with respect to the evidence of and mode of baptism as a qualification for membership Does this church conduct funerals for nonmembers If a minister is not present, can someone else perform any of the following responsibilities If a minister is not present, who is able to carry out the activities just mentioned 30-32, 33a, 33b				statements concern a church's self image. On a scale of 1 to 5, with 1 being strongly disagree, 3 being neutral and 5 being strongly agree please indicate the degree to which you agree or disagree with each item What is the chief strength or advantage of this congregation 28a-k, 29a-d, 34b	
Project on Religion and Urban Culture (click here for more information on this project)	CP2, PA-P3	CP9, L1-L15, S1-S8		T3-T9				
Project on Religion and Urban Culture (Event) (click here for more information on this project)	G4, C1-C15, C17	L1, L2, L13, L15						
Philadelphia Religious Census Study	What is the congregation's religious/denomination, conference, or convention	Position Date started Gender of clergy Does the pastor live within 10 blocks of		Position Date started Gender of clergy Does the pastor live within 10 blocks of		In your view, would the majority of members agree that the scripture is the literal and inspired		What would most of the members characterize this congregation as politically

<p>(click here for more information on this project)</p>	<p>affiliation Is the congregation or part of the congregation a member of What congregations do you collaborate with for purposes of worship and prayer services B1, RWC2, RWC4</p>	<p>the congregation Post high school education of senior clergy What is the governing/administrative bodies of your congregation (such as vestries, meeting, deacons, trustees, executive committee, elders, sessions, etc.) How many members of the governing/administrative body of the congregation would be considered leaders in the community at large How many members of the governing/administrative body of the congregation live within 10 blocks of the building How many members of the governing/administrative body of the congregation live outside the city limits What are five key committees in your congregation? (after listing them, find out the gender of the chairperson as well as what governing/administrative body is responsible for their work</p>		<p>the congregation Post high school education of senior clergy CPS1-5</p>		<p>word of God B3</p>		<p>What would most of the members characterize this congregation as religiously B2a, B2b</p>
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		CPS1-5, GS1-5						
Philadelphia Religious Census Study (Prog. Inventory) (click here for more information on this project)								
Philadelphia Religious Census Study (Prog. Specific) (click here for more information on this project)				6.1-3				
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